

"Christmas will always be. As long as we stand heart to heart and hand in hand." - Dr Seuss



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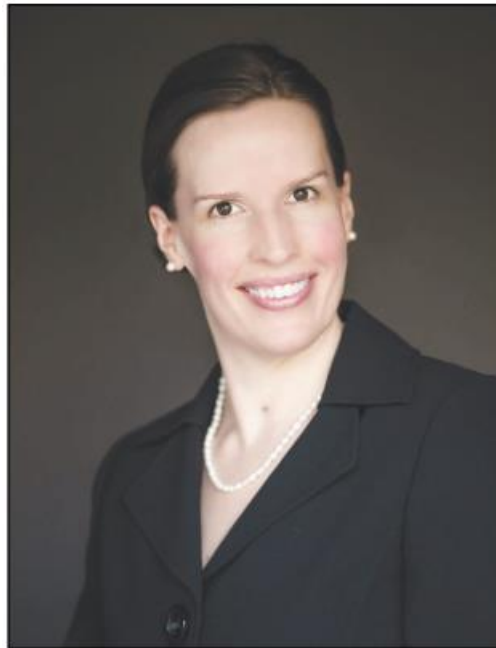
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Spaulding Academy & Family Services announces new VP of Human Resources

NORTHFIELD — Spaulding Academy & Family Services recently announced the hiring of Bethany Earls, SHRM-SCP into the role of Vice President of Human Resources.

Earls brings more than two decades of comprehensive experience in non-profit and for-profit organizations with a heartfelt desire to serve her community. Earls comes to Spaulding after serving for 15 years at Moore Center Services Inc., in Manchester, initially as Director of HR and, more recently, as Vice President of Services. She is a proven leader with a strong background in both operational oversight and human resources, including direct experience in



benefits, compensation, recruitment, performance management, employee relations, and project management. Prior to moving to New Hampshire, Earls began her HR career in Boston, Mass., working in the biotechnology industry, where she supported the Human Genome Project, and later gained experience as an HR Business Partner for a global financial corporation.

In her role as VP of Human Resources, Earls oversees the human resources department and is responsible for ensuring Spaulding Academy & Family Services utilizes a strategic approach
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to human resources and fosters a supportive, creative, and positive work culture for employees. She also acts as a strategic partner to the CEO and executive leadership team to identify innovative, forward-thinking

welcoming Bethany to our team to help us shape the future of Spaulding Academy & Family Services.”

Earning her Senior Professional in Human Resources (SPHR) certification in 2010, Earls is a member of the Society for Human Resource Management (SHRM), and she holds a Bachelor of Arts in Sociology from Stonehill College. She also serves on the Ethics and Mission Board Committee at Catholic Medical Center.

About Spaulding Academy & Family Services

Spaulding Academy & Family Services is a

solutions to evolving challenges and helps ensure that the needs of the children served are integrated into all human resource operational decisions.

“Bethany’s exceptionally strong HR background coupled with her experience in human

leading provider of educational, residential, therapeutic, and community-based programs and services for families, and children and youth with neurological, emotional, behavioral, learning, or developmental challenges, including Autism Spectrum Disorder and those who have experienced significant trauma, abuse, or neglect. Established in 1871 as the New Hampshire Orphans Home and School for Industry, Spaulding Academy & Family Services is the oldest childcare organization in operation in the United States. It is a tax-exempt 501(c)(3) nonprofit that was formerly known as Spaulding

services is exactly what Spaulding Academy & Family Services needs to foster a culture that fully supports staff, children, and families,” said Todd Emmons, CEO & President, Spaulding Academy & Family Services. “The Board of Directors and our leadership team share my enthusiasm in

Youth Center since 1958. Its scenic hilltop campus is located on more than 500 acres in Northfield, and welcomes boys and girls from ages four through 21 from around the state of New Hampshire and beyond. In addition to programs provided on the Northfield campus, Spaulding’s community-based programs include foster family licensing, Individual Service Option (ISO) foster care, ISO in-home services, child health support services, and more for children ages 0 to 20 and their families. For information about Spaulding Academy & Family Services, visit www.SpauldingServices.org.