



SPRING 2023

every child deserves a childhood

EARLY SUCCESS WITH SPAULDING'S NEW PERMANENCY TEAM

The Permanency Team for Spaulding Academy and Family Services officially launched in March after a year in development and is already showing success.

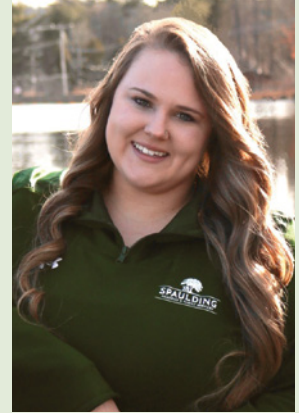
Consisting of permanency specialists Cheryl Consoletti and Ashley Fenimore, the Permanency Team's focus is to provide wrap-around support for youth from the start of admissions to up to six months after discharge to enable the youth to have long-term success. Our permanency specialists work collaboratively with the child, their family, healthcare providers, community resources, the school administrative unit (SAU), and state departments, such as the NH Division for Children Youth and Families, Child Protection, and Juvenile Justice to ensure the child has access to the appropriate services and support throughout treatment and after discharge.

This dynamic team works to identify and fulfill the needs of the child and their family, whether it becomes reunification, foster home placement, rebuilding family systems, overcoming skill deficits, or simply providing information and connections to assist the transition. Ashley and Cheryl are each familiar with every residential student and many of the youth will become familiar with both specialists as well, to support permanency-driven treatment as a team effort.

Prior to the Permanency Team, kids only had 30 days of aftercare from various case managers when they left the program, and the readmission rate was quite high. Now, once a child is discharged, Ashley and Cheryl work as liaisons to bridge services and are on call for questions, offer clarification to on-campus experiences, and more, for up to six months.

Each case offers a different level of engagement and involvement. A youth's transition is softer with this program because now there is preplanning to set the youth up for success as they return to their families, communities, and schools. Each child's permanency plan remains at the forefront throughout enrollment, and we collect and analyze data to measure the success of the initiative, which is already happening.

Cheryl shares, "We've seen one successful adoption already; another is planned for June. Both cases had six months of aftercare! We've closed 9 of 10 cases successfully in this short time as well."



TO READ MORE
about Spaulding's
permanency efforts,
use this QR code:

JOIN US: For Our Adaptive Playground Ribbon Cutting Ceremony

The grand opening of the Adaptive Playground is happening on Field Day, June 23rd! Join us for the ribbon cutting, field games, and touch a truck; quench your thirst at a student-run lemonade stand; and so much more! Reach out to Courtney Constant, 603-286-8901 x107 with any questions or to RSVP.



TO READ MORE
about Spaulding's
adaptive playground,
use this QR code:

OUR MISSION: Supporting exceptional children and families toward a successful future.

SPRING 2023 *every child deserves a childhood*

EMPLOYEE SPOTLIGHT: Jason Sterner

Jason Sterner is a long-time friendly face and enthusiastic advocate of adventure-based learning whether throughout our 500+-acre campus or in surrounding areas. In fact, he celebrated 25 years this year, with 23 years of these as the Outdoor Education Coordinator of the Experiential Challenges Outdoors (EChO) program at Spaulding Academy. EChO provides students the chance to learn to take positive risks and embrace challenges with outside activities. An important part of EChO is cutting-edge adaptive equipment so each child can access the same lessons as their peers.

Over the past 25 years, Jason has grown our EChO program significantly, including adding exciting new programs and features to challenge our students. A few of Jason's favorite projects include an enormous high ropes course set in large poles in one of our beautiful fields, a low-ropes and canopy course, a video series that involves staff and students in spoofs of "Man vs. Wild" and the 7-mile public multi-use trail network built in 2013 for mountain bikers and hikers. Coming this summer are a nature-based playground, a small mountain bike flow trail added to our skill park, and a universally accessible tree house to enable students with mobility issues to share in the joy of 'climbing.'

Spaulding students benefit from Jason's experience as a rock and ice-climbing guide for EMS and as an adjunct professor for his alma mater, Plymouth State University, where he earned his M.Ed. in Adventure Education. Over the years, Jason has earned multiple certifications to round out his already impressive resume as well as to offer more opportunities, such as paddleboarding, to the children in his classes.

Jason loves planning and designing activities and lessons. He shares, "When the kids walk away with the sense that the day was fun because we were all together and everyone participated, that's a victory for us."



TO MEET ADDITIONAL impressive members of the Spaulding Family, use this QR code:

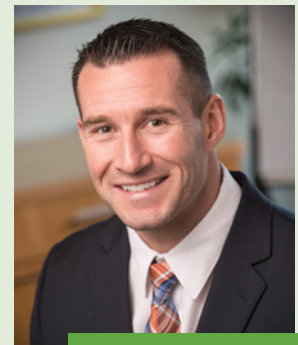


SPAULDING WELCOMES TWO NEW BOARD MEMBERS

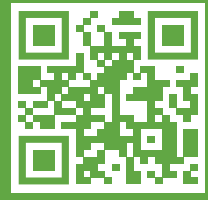
Spaulding Academy & Family Services are happy to welcome Cathy Duffy Cullity of Manchester and Charles Lloyd of Bow to our Board of Directors.

Cathy, now retired after 23 years as CEO of Girls Inc., brings vast experience from the board and staff sides of a non-profit organization to Spaulding Academy. Drawn to how Spaulding staff is with youth, Cathy loves to be part of an organization that offers commitment to children's learning experiences in an equalized space. Cathy shares that it is beneficial to be with others who are committed to improving the lives of young people. Her favorite part about retirement is her ability to be close to her family, and she has been busy planning a large family reunion this summer.

Born and raised in Franklin, Charles "Chuck" Lloyd is thrilled to give back to his community by serving on our Board. He is drawn to how Spaulding has a significant, positive impact on families and excited for the possible synergy available to our students for accessible, holistic, quality education through his leadership at White Mountains Community College. Chuck is a proponent of affordability and helping to maximize everyone's ability to contribute to society. For fun, he says he is an avid runner built for 5Ks who runs half marathons.



TO LEARN more about Spaulding's leadership use this QR code:



DONATE TODAY IN THREE EASY WAYS

We appreciate your consideration in helping to support extraordinary children and their families toward a successful future. Contributing to Spaulding Academy & Family Services is as easy as 1-2-3:



1. Donate online at SpauldingServices.org/give



2. Mail a donation to 72 Spaulding Road Northfield, NH 03276



3. Contact the development office at 603-286-8901 ext. 107 or CConstant@SpauldingServices.org



Thank you for supporting the children and families of Spaulding Academy & Family Services

Spaulding Academy & Family Services is a private, 501(c)(3) non-profit organization, and we are grateful to our many donors and sponsors who support our mission. If you would like to discuss creating a custom package to support your professional or personal giving goals, please contact Courtney Constant at 603-286-8901 ext. 107.

SPAULDING ACADEMY: Buddy Classrooms are Blooming!

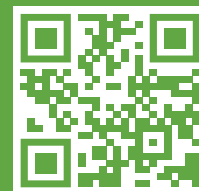
Starting in January, Spaulding Academy started a new initiative called Buddy Classrooms. These classrooms are paired so that students can work together for various outcomes, including the Choose Love Social-Emotional Learning (SEL) activities every morning. In addition, Buddy Classes have already participated in field trips, completed campus activities, cooked lunch together, and more. Two classrooms event partnered on a science fair project!

The Buddy Classrooms are selected based on which students would be the best fit. Beyond considering factors like age and interest, teachers match students from across the spectrum of learning disabilities so that regardless of their individual challenges, all students can partner and create meaningful relationships and friendships.

While it is always a valuable experience for students to expand their educational network and learn directly from their peers, the Buddy Classrooms are especially meaningful as a means to bring people - students as well as staff - back together to bond in person after the long isolation of COVID. These connections are the very backbone of our strong Spaulding community.



TO LEARN MORE about Spaulding Academy, use this QR code:



RESIDENTIAL: Let's Meet the House Managers

This month, we shine light and love on the critical role of a Residential House Manager - this difficult and demanding position is the lifeblood of our residential program. This role's foremost responsibility is to advocate and care for our kids through empathy, remaining calm under pressure, and thinking on their feet. However, house managers engage in just about every facet of the cottages, including onboarding, training, and supporting staff and facilitating communication across the organization. They support each other across campus as needed for crisis management, vacations, and more.

Each cottage has one manager, in order from left to right:

- | | |
|-----------------------------|-----------------------------------|
| 1. Colcord - Rich Farquhar | 4. Wednesday - Wes Cannon |
| 2. Lambert - Salena Durette | 5. Young House - Dakota Lane |
| 3. Davis - Hernece Popo | 6. Cutter Wiggins - Nicole Brizer |

Walter "Wally" Hall, Community Residential Program Manager, is particularly proud that all six house managers were promoted from within Spaulding. The newest house managers, Nicole Brizer and Dakota Lane, are replacing the two previous, most-tenured house managers who were promoted into other roles on campus based on their experience and proficiency. Please join us in welcoming them to this awesome team!



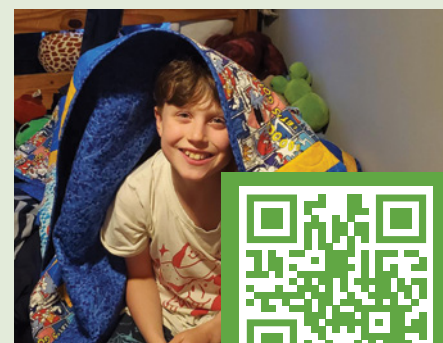
TO LEARN MORE about residential, use this QR code:



COMMUNITY BASED: Could Fostering Be in Your Future?

Spaulding Academy & Family Services is proud to serve as a licensed Child-Placing Agency for the State of New Hampshire. Our Individual Service Option (ISO) Foster Care Program provides foster homes for children and youth ranging in age from birth to 18. This expert team recruits, trains, and licenses foster parents - and assists families with support services once foster placement has taken place.

If you're interested in helping a child in state care, please contact Nicole Babineau at 603-286-8901, ext. 207. Informational events are held regularly around the state.



TO LEARN MORE about becoming a foster parent, use this QR code:

