



WINTER 2023

Our Mission: Supporting exceptional children and families toward a successful future.

HELPING CHILDREN ACHIEVE THEIR POTENTIAL - Even After Returning Home

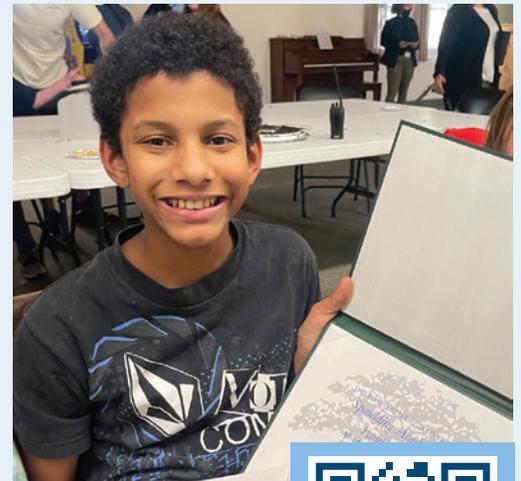
The Transitional Services team at Spaulding Academy & Family Services works to ease the transition home for children once their time on campus comes to an end. Transitional Social Worker Brittany Labonte, MS, CMHC, joined the Spaulding Academy staff in October and is partnering with Residential Team Permanency Specialists Cheryl Consoletti and Ashley Fenimore - her fellow Transitional Services team members - on developing a resource guide to make that shift back home even more impactful.

The resource guide will be a one-stop knowledge base of all catchment areas where Spaulding Academy & Family Services children are served, such as Manchester and Hillsborough. It will provide details about services available to children and families for free, through insurance, or other means. These resources may include food banks, vocational experiences, in-home supports, and skill building opportunities for parents and children.

Once completed, all departments on campus will have digital access to the resource guide. This will expand staff understanding of community resources while improving networking opportunities and relationship building between those organizations and Spaulding Academy & Family Services - as the guide will also be shared with agencies and partners statewide.

"We are hoping this resource guide will build a supportive community that gives parents, community partners, and school districts the knowledge they need to ensure every child is successful in how they transition from Spaulding Academy & Family Services," explains Labonte. "This collaborative approach ensures every student has access to their full potential within their home community."

The resource guide may also serve to open doors for students to access different educational, career, and community involvement paths. The goal is to improve outcomes and opportunities for every child - and their families - once they return home.



TO READ MORE about Spaulding's permanency efforts, use this QR code:



SPAULDING FAMILY MEMBERS ACHIEVE MILESTONES

As an employer of choice in New Hampshire, Spaulding Academy & Family Services has a long history of attracting and retaining top notch employees who choose to make their careers with the organization. Many of our employees have been employed with us for years - and even decades. We are both humbled and grateful to have such talented and committed staff members who work hard every day to ensure our children are happy, safe, and loved.

Please join us in celebrating these dedicated staff members for reaching milestone years of service in 2022!

25 years

Mel Bell Denise Elliott
Tara Eastman Jason Sterner

20 years

Jon Crudo Pat Seaward-Salvati

15 years

Jake Desjardins Lisa Jackson
Wally Hall IV

TO JOIN the dedicated Spaulding team, use this QR code:



10 years

Sasha Arcouette Kerrin Gullison
Arthur Greenwood Melissa McEvoy

5 years

Stephanie Capen John Fallon Joyce McKenney Don Nelson Patrick Semezrier
Brian Chapman Sam Farricy-Greenwood Suzanna Milano Nancy Rogers Crystal Talbot
Mychala Demeritt Bonnie Huestis Jacobo Muniz Jacob Roy Lara Woytowich
Todd Emmons Jennifer McAllister Jessie Munroe Melanie Roy

WINTER 2023 *every child deserves a childhood*

EMPLOYEE SPOTLIGHT: Nick Silva Begins the Spaulding Journey for Children - and Walks with Them Along the Way

Eight years ago, Nick Silva was interested in working for Spaulding Academy & Family Services because he grew up with a sister with special needs - and always wanted to help others who required special education. He was hired as a Paraprofessional at Spaulding Academy and later became a Residential Counselor and then a Teacher's Associate. For the past four years, Nick served as the Admissions Assistant for Admissions Director Pat Seaward-Salvati.

"I really fell in love with the job. It's a unique job on campus - you work with every department and build rapport with everyone," Nick shares. "I like the collaborative part - being able to be creative and find ways to help the children. It really fills your bucket. Little miracles happen every day."

With Pat's recent retirement after 20 years with the organization, Nick has been promoted to Admissions Director. He is looking forward to working even more closely with school districts and state agencies on referrals. He's also hoping to make the Admissions team more involved with the children even after they move to campus.

Nick holds a master's degree in Business Administration from Southern New Hampshire University, which he completed since joining Spaulding Academy & Family Services. He earned his bachelor's degree in Marketing and Management from Elms College in Chicopee, Massachusetts.

He shares that he's had a lot of firsts since becoming part of the Spaulding Family. Nick met his significant other here and their daughter, who's now 6 years old, made him a father.

"Spaulding has become my family - and it really gave me my very own family," Nick says. "There's really no place like it. I worked my way from the ground up to a leadership position and I'm so excited to be part of that team. I hope to continue to grow and further my career here."



TO LEARN MORE about Spaulding's impressive staff members, use this QR code:



SPAULDING ACADEMY CONSTRUCTION PROGRESS

There is so much happening on campus at Spaulding Academy & Family Services and our multiple construction projects keep our campus humming!

As you may already know, the additions to Spaulding Academy are well underway and will add 17,000 square feet to the existing building. This new space will be used for a new kitchen and dining room, along with additional classrooms, meeting spaces, offices, treatment rooms, a technology and innovation space, and a nursing annex. The roof was recently installed on the two new Spaulding Academy additions and this weatherproofing means the construction team can start on the interior components, including plumbing and electrical.

Construction just started on the second floor of Cutter Wiggins on January 3. This project includes expanding and opening up the existing space as well as converting storage space into office space. This project is expected to finish by the time you read this newsletter! Similarly, construction is planned to begin in March on Westwood, which is the building that houses our existing cafeteria, serving area and kitchen. The first construction phase is expected to finish in May while the Westwood kitchen renovations will coincide with the school expansion project's new kitchen space finishing this fall. The Westwood renovation will convert the dining hall and kitchen into 18 offices, a conference room, and ancillary space.



TO SEE MORE Spaulding construction updates, use this QR code:



DONATE TODAY IN THREE EASY WAYS

We appreciate your consideration in helping to support extraordinary children and their families toward a successful future. Contributing to Spaulding Academy & Family Services is as easy as 1-2-3:



1. Donate online at SpauldingServices.org/give



2. Mail a donation to 72 Spaulding Road Northfield, NH 03276



3. Contact the development office at 603-286-8901 ext. 107 or CConstant@SpauldingServices.org



Thank you for supporting the children and families of Spaulding Academy & Family Services

Spaulding Academy & Family Services is a private, 501(c)(3) non-profit organization, and we are grateful to our many donors and sponsors who support our mission. If you would like to discuss creating a custom package to support your professional or personal giving goals, please contact Courtney Constant at 603-286-8901 ext. 107.

SPAULDING ACADEMY: Special Events Highlight Student Work and Creativity

Authors Tea Every fall, the students of Spaulding Academy spend weeks creating their own literary works. From idea conception and writing to illustration and production, the students become book authors. The 2022 Authors Tea event brought families, friends, and teachers together on campus so students could share their books while enjoying cookies and tea.

This year's book topics included student-crafted fairy tales, how to be a friend, the basics of coding, acrostic poems, and Choose Love curriculum "Courage" characters.



Arts Festival In December, Spaulding Academy enjoyed its first in-person Arts Festival performance since 2019. With support from Art and Music Teacher Robyn A. Allen and Visiting Artist TJ Wheeler, the children created artistic materials that were used during the festival. They acted, danced, played music, and sang on stage for their fellow students, teachers, and invited guests.

The 2022 Arts Festival theme was "Ubuntu," a South African humanist philosophy that focuses on relationships. It means, "I am because we are, together as one." Each classroom created their own songs, plays, or visual art based on this theme. They also connected it to the "Choose Love" curriculum used campuswide.

The staff and students of Spaulding Academy look forward to creative opportunities like these in the year to come.



TO SEE MORE
campus event
photos, use this
QR code:



RESIDENTIAL: The Holidays are Magical Here

As some of our Residential children remain on campus for Christmas, the Residential team is committed to making the holiday as special as possible in the cottages.

Each year on Christmas Eve, children enjoy Chinese take-out food, and they also bake cookies together for dessert. When the children wake up on Christmas Day, they receive and play with new toys and games and are treated with special food options, including appetizers, eggnog, and hot chocolate. This year, the lunch meal was "make-your-own-Hoagie."

Joyce McKenney, Community Engagement Specialist, works closely with individuals and community partners statewide to make the holidays magical for our children. Generous monetary and toy donations this season were made by Bank of New Hampshire, Borislow Insurance, Laurie Mayhew Aesthetics, Office of Community Impact at Plymouth State University, and the Tower of Toys initiative. An anonymous donor also gave \$2,000 for the children to have a future recreational outing!

In addition, the Franklin Elks Lodge BPOE #1280 donated \$1,500 to sponsor a Christmas party for the children. These funds made it possible to purchase gifts, pizza, snacks, and support activities. The party even featured a visit from Santa.

We are grateful to everyone who contributes to making the childhoods of our students happy and memorable!



TO SEE MORE
residential holiday
photos, use this
QR code:



COMMUNITY BASED: Could Fostering Be in Your Future?

Spaulding Academy & Family Services is proud to serve as a licensed Child-Placing Agency for the State of New Hampshire. Our Individual Service Option (ISO) Foster Care Program provides foster homes for children and youth ranging in age from birth to 18. This expert team recruits, trains, and licenses foster parents - and assists families with support services once foster placement has taken place.

If you're interested in helping a child currently in state care, please contact Carol Sanborn at 603-286-8901, ext. 203. Informational events are held regularly around the state.



TO LEARN MORE about Spaulding's community-based programs, use this QR code:

