



SPAULDING
ACADEMY & FAMILY SERVICES

FALL 2022

Our Mission: Supporting exceptional children and families toward a successful future.

SPAULDING ACADEMY'S EXPANSION IS UNDERWAY

Spaulding Academy is growing, thanks to the support of Spaulding's Board of Directors and leadership team who have spearheaded the project. The addition of 15,000 square feet to the existing Academy building has begun - which will significantly expand the size of the school.

The project will provide students and staff with two more classrooms, a technology wing, conference rooms, offices, and treatment rooms. The dining hall and kitchen will also move from Westwood Hall to Spaulding Academy, offering students more convenient access to meals while at school.

The addition was designed by the same architectural committee that designed the school - Banwell Architects, of Lebanon, NH. Excavation and site work began in September with Eckman Construction of Bedford, NH, and Londonderry's Wilcox and Barton civil engineers overseeing the project.

"The Spaulding Academy addition is critical to maintaining our educational and care standards of excellence," says Todd Emmons, CEO & President. "I am excited for this project, and hope that the students and staff across campus will enjoy watching Spaulding grow - again."

Project completion is expected in early summer 2023.

VISIT SpauldingServices.org often for project updates and photos!



DENNIS GALIMBERTI: Protecting Freedom, Supporting Spaulding

Spaulding's Director of Support Services, Dennis Galimberti, is a member of the U.S. Army National Guard currently serving his fourth year-long deployment. He is working remotely with Project Manager Tyler Rozen to oversee infrastructure projects underway - and planned for the coming months - on campus. These include:

- Adaptive playground - site work has begun, and playground equipment will be installed in the spring.
- Spaulding Academy addition - the septic system installation and foundation work has started, and construction is expected to take one year.
- Cutter-Wiggins Cottage renovation - the upper floor will soon be renovated to create new office space.
- Residential Cottage upgrades - this fall, every cottage will be updated, from vinyl siding installation to roof and window replacements.
- Westwood Hall - construction is scheduled to begin this winter to convert the dining hall and kitchen into 18 offices, a conference room, and ancillary space.

Spaulding is grateful to Dennis for both his dedication to our country and his willingness to support the organization during his active-duty deployment.



TO READ MORE about Dennis and his Spaulding legacy, use this QR Code:



OUR MISSION: Supporting exceptional children and families toward a successful future.

FALL 2022 *every child deserves a childhood*

ECHOVANTAGE WILL REVOLUTIONIZE CAMPUS DATA MANAGEMENT

Spaulding is excited to announce its adoption of a highly integrated and intuitive behavioral health record management system. Starting in mid-November, all clinical medical, billing, incident reporting, and admissions data for each child will be accessible on a single platform in EchoVantage. This secure and streamlined system is designed specifically for behavioral health and will eliminate the need for the three separate databases currently used on campus for documentation management.

"Transitioning to this system provides so many benefits, especially the ability to view, use, and share real time, accurate data," says Amanda Champagne, Executive Director of Family Services. "The depth and quality of its functionality surpasses what currently exists in the industry."

Thanks to the talent and commitment of Spaulding staff members - especially Digital Learning Specialist Charley Suter, who wrote SQL databases and built reports to tailor EchoVantage to Spaulding's requirements, and Quality Improvement Coordinator Carol Sanborn, who is leading administrative training in the system - employees, parents, and foster families will have the opportunity to access information more efficiently.

All data for past and current students will be imported into EchoVantage and ChartMeds, the student electronic medication administration record (EMAR) program, will interface with it. EchoVantage will be used across all of Spaulding's programs, including Residential, Academic, Community-Based, and ISO Foster Care.

TO LEARN MORE about Spaulding Health Services, visit SpauldingServices.org/health.



EMPLOYEE SPOTLIGHT: Arthur Greenwood Ensures Campuswide Safety Every Day

As a father of four and grandfather of seven, Arthur "Art" Greenwood takes his role as Safety Coordinator on the Support Services team very seriously. He is responsible for every aspect of campus safety and is celebrating ten years at Spaulding.

Each day, Art conducts a Life Safety audit of Spaulding's 14 buildings to ensure all exits are clear and that emergency lights, fire alarm pulls, and fire sprinklers are operable. He inspects the playgrounds and holds 14 fire drills every month, manages four non-fire emergency drills (active shooter/bomb threat, utility failure, medical response, and HAZMAT) and conducts two food safety audits annually.

Art carefully develops and maintains Spaulding's emergency, security, and safety plans and coordinates inspections required by the NH Departments of Education and Labor, U.S. Department of Homeland Security, and Tilton-Northfield Fire Department. He also tracks work orders for necessary repairs, facilitates two committees, and organizes fire extinguisher trainings and kitchen fire suppression inspections.

Art credits his previous decades-long management career with Hannaford, along with his passion for organization, with his success. "It's a group effort to have successful safety inspections," he says. "I love interacting with the kids and staff. It's a rewarding job."



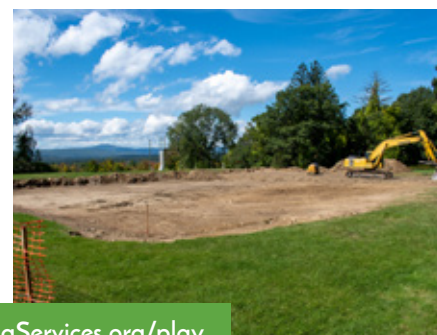
TO READ MORE about our incredible Spaulding Family, use this QR code:



ADAPTIVE PLAYGROUND IN PROGRESS

Fun times and happy, lifelong memories are on the horizon with Spaulding's adaptive playground! The 10,308 square foot playground is currently being constructed - and will soon be one of New England's largest adaptive playgrounds

Sitework began in September, which included subsurface creation. The large inventory of adaptive playground equipment will arrive later this fall, and installation will take place in the spring to protect the pieces from the harsh winter elements. The staff and children are excited for the playground's spring unveiling.



FOR MORE INFORMATION about this special playground and to follow its progress, visit SpauldingServices.org/play.

SPAULDING ACADEMY: Flexible Space Lends New Atmosphere to Classes

Spaulding Academy recently selected and installed new child-friendly furniture in several of its classrooms. Children have three types of chairs to select from to optimize their comfort. They feature engaging, decorative themes, including ocean scenes, which serve to provide a calming experience.

Teachers share that there has been an immediate improvement in attention span and behavior outcomes since the furniture's arrival. They attribute the difference to the children being more comfortable at their tables, having the freedom to select the chair type that fits them best, and enjoying the décor for these noticeable improvements – which are also evident in their language and math lesson success and engaged project participation.

TO LEARN MORE about Spaulding Academy, visit SpauldingServices.org/academic.



RESIDENTIAL: More Children, More Streamlined Medication Process

The Residential team is proudly caring for the largest census in Spaulding's history – 60 children! In response, Spaulding has changed how it manages the medication needs of the children living on campus.

Along with converting to a more accurate and accessible Electronic Medication Administration Record (EMAR) system, Spaulding has partnered with a behavioral health pharmacy in the Lakes Region. Genoa Healthcare specializes in community mental health and understands the intricate requirements of Spaulding's children.

"Genoa Healthcare supports the personalized pharmacology needs of our children, allowing us to provide the best behavioral healthcare possible," explains Amanda Champagne, Executive Director of Family Services.

TO LEARN MORE about our Residential Program, visit SpauldingServices.org/residential.



COMMUNITY BASED: Your Love Can Make a Difference

New Hampshire greatly needs foster families to love and support the many children in state care, and Spaulding's Community-Based team is helping to connect them. As a licensed Child-Placing Agency, Spaulding's Individual Service Option (ISO) Foster Care Program provides foster homes for children and youth ranging in age from birth to 18. The team recruits, trains, and licenses foster parents, and assists families with support services.

If you're interested in helping us to 'Foster Love, Foster Hope, Foster Care,' contact Nicole Babineau at 603-286-8901, ext. 207, for details about upcoming informational events in your area.

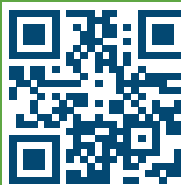
TO LEARN MORE about becoming a foster parent, visit SpauldingServices.org/foster.



MEAGHAN EMMONS Joins Spaulding Leadership Team

Meaghan Emmons, MBA, has been named Spaulding's Chief Financial Officer (CFO). She joins the organization after 19 years with Granite Group Benefits and Alera Group, where her most recent role was Senior Vice President of Finance. Along with managing Spaulding's business operations and financial requirements, Meaghan oversees the Information Technology team. She holds an MBA from Southern New Hampshire University and a Bachelor of Arts degree from Saint Anselm College. Please join us in welcoming Meaghan to the Spaulding Family!

TO READ MORE about Meaghan joining our leadership team, use this QR code:



DONATE TODAY IN THREE EASY WAYS

We appreciate your consideration in helping to support extraordinary children and their families toward a successful future. Contributing to Spaulding Academy & Family Services is as easy as 1-2-3:



1. Donate online at SpauldingServices.org/give



2. Mail a donation to 72 Spaulding Road Northfield, NH 03276



3. Contact the development office at 603-286-8901 ext. 107 or donate@SpauldingServices.org



Thank you for supporting the children and families of Spaulding Academy & Family Services

Spaulding Academy & Family Services is a private, 501(c)(3) non-profit organization, and we are grateful to our many donors and sponsors who support our mission. If you would like to discuss creating a custom package to support your professional or personal giving goals, please contact Todd Emmons at 603-286-8901 ext. 106.