



SPAULDING ACADEMY & FAMILY SERVICES

1871 Celebrating 150 Years 2021

SPAULDING MANAGEMENT TEAM

Spaulding Academy & Family Services operates with the enthusiastic and passionate dedication of our leadership team. Each member brings a depth and breadth of specialized experience for their respective department. Together, the leadership team shares an unwavering commitment to ensure that Spaulding Academy & Family Services fulfills its mission to support exceptional children and families toward a successful future. For those we serve, Spaulding provides superior educational, residential and community-based services and treatment. As a recognized industry leader, we are dedicated to providing professional development opportunities for our employees and other specialists in the field.



Todd C. Emmons, M.Sc., MBA
President & CEO / CFO

Todd became President and CEO of Spaulding in 2020, after serving as the organization's Chief Financial Officer since early 2017. He brings more than 30 years of executive experience in financial management and operations for education institutions - including Quinsigamond Community College, Elms College, Daniel

Webster College, and Saint Anselm College - and ten years as an economic analyst on Wall Street. Most recently, Todd was the Vice President of Finance and Operations & Treasurer of Colby-Sawyer College. He is an active member of both the New Hampshire Health and Education Facilities Authority (NH HEFA) and the Community College System of New Hampshire Boards of Directors. He holds a M.Sc. in Economics from the London School of Economics & Political Science, an MBA in Finance from the Stern School of Business at New York University, and a B.A. in Economics from Saint Anselm College.



Amanda Champagne, M.S., MBA
Executive Director of Family Services

Amanda began her career at Spaulding in 2000 as a residential substitute. She later served in various residential team positions until being named the Director of Residential Services in 2014. In 2020, she was promoted to Executive Director of Family Services and now oversees Spaulding's residential, health services, clinicians, board certified behavior

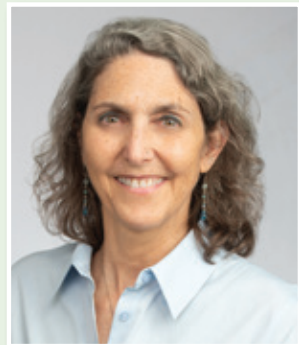
analysts, and community-based programs, including family and social workers. She is an academic instructor within Granite State College's Education and Training Partnership and teaches online classes related to child and adolescent development, supporting children with traumatic backgrounds, child welfare, autism, and managing severe behaviors. In addition, Amanda is a professional crisis management trainer and a justice of the peace. She serves on the boards of Lakes Region United Soccer and the Tilton and Northfield Youth Assistance Program. She earned an MBA and a M.S. in Psychology-Child and Adolescent Development from Southern New Hampshire University.



Colleen Sliva, M.S.Ed.
School Principal & Special Education Director

In 2006, Colleen became Spaulding's School Principal and Special Education Director. She brought more than 14 years of experience as an elementary special education teacher and a middle school learning disabilities coordinator. During her tenure at Spaulding,

she has been instrumental in assisting the organization with achieving three consecutive five-year program accreditations by the New Hampshire Department of Education. In addition, Colleen has served as an active member of the Legislative Committee for the New Hampshire Association of Special Education Administrators (NHASEA) since 2019. She earned her M.S. in Education as a Language and Literary Specialist from Simmons College and a B.S. in Elementary and General Special Education from Notre Dame College in Manchester, New Hampshire.



Lys Miller-Drake, SHRM-SCP
Human Relations & Employee Engagement Director

Lys was hired in 2018 as Spaulding's Human Relations and Employee Engagement Director. With more than 20 years of human resources experience, she brought expertise in business operations management, company culture and employee development, strategic planning, mediation, coaching, cultural change,

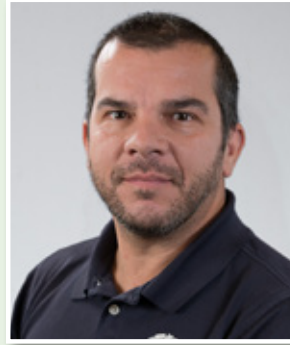
and employee engagement initiatives. She previously served as Senior Human Resources Business Partner for Microsemi in Beverly, Massachusetts; Human Resources Manager at Magellan Diagnostics in North Billerica, MA; and Senior Director of Human Resources at Next Step Living in Boston. At Spaulding, Lys manages all elements of the employee life cycle, including recruiting, onboarding, career development, training, and succession planning - all while engaging and supporting managers and employees throughout the organization. In addition to her SHRM-SCP certification, Lys holds a B.A. in English from Amherst College and a Secondary Teaching Credential from the University of California in Berkeley.



Pat Seaward-Salvati, M.S.
Admissions Director

Pat has served as Spaulding's Admissions Director since 2002. The next year, he also spearheaded the design and implementation of the organization's Community-Based ISO Foster Care Program, and then served as its director until

2015 - successfully holding dual roles with his admissions responsibilities. Along with connecting children and families with the services they need, Pat manages all inbound referral requests and admissions outreach to School Administrative Unit (SAU) representatives and state agencies. Prior to his career at Spaulding, he worked with children, youth, and families in various human services roles, including counseling, court diversion, program design and realization, training, and management. Pat holds a M.S. in Human Services from New Hampshire College (now Southern NH University) and a B.S. in Elementary Education from Pennsylvania State University.



Dennis Galimberti
Support Services Director

After graduating high school, Dennis joined the U.S. Army and was stationed in Germany for four years. He has served in the U.S. National Guard ever since, completing three international deployments and a three-month State of New Hampshire deployment, where he led teams at two COVID-19 vaccination sites

that processed 500 people daily. He holds a degree in criminal justice and spent 15 years working in the field before serving as a maintenance director at a local healthcare facility. In 2014, Dennis was hired as Spaulding's Facilities and Grounds Manager and immediately began making an impact. Along with overseeing staff, he conducted campus-wide repairs and maintenance on building structures, upgraded the heat and air conditioning systems in each residential cottage, renovated the interiors of Wednesday House and Shaker House, and managed landscaping, snow removal, and timber strategies on the more than 500 acres on campus. He was promoted to Support Services Director in 2021, and oversees the maintenance, food services, technology, and housekeeping teams.



Sandy Marshall
Director of Development & Community Relations

Sandy came to Spaulding in 2020 after more than 20 years with LRGHealthcare, where she held various executive management roles overseeing marketing, public relations, and volunteer services, and most recently served as the organization's Director of Community Relations.

She has extensive experience leading boards of directors for national and regional nonprofit organizations, including the Association for Healthcare Volunteer Resource Professionals (AHVRP), the New England Association Directors of Healthcare Volunteer Services (NEADHVS), the Lakes Region Chamber of Commerce, and the Greater Franklin Chamber of Commerce. Over the years, Sandy has served on multiple boards, including Spaulding, the Greater Lakes Region Children's Auction, the American Hospital Association's (AHA) Council on Volunteerism, Franklin Regional Hospital Auxiliary, and as treasurer of Gilda's Club of New Hampshire. She has been recognized with multiple service awards throughout her career and holds AHA credentialing as Certified Administrator of Volunteer Services (CAVS).



**Chandra Miller, M.S.N., RN,
CPNP-PC**
*Medical Director
Pediatric Nurse Practitioner*

In 2020, Chandra joined Spaulding as its Medical Director. She oversees the daily operations, regulatory compliance, and quality of Spaulding's medical care and services. Chandra was previously the Medical Director of Student Health

Services at Crotched Mountain Foundation. She has extensive experience working with children, having served as the Head Nurse at Camp Tevya, a school nurse for Boston Public Schools, and a Registered Nurse Case Manager for J & K Home Care. In addition to her Pediatric Nurse Practitioner Certification through the Pediatric Nursing Certification Board, Chandra is licensed as an Advanced Practice Registered Nurse in Pediatrics through the State of New Hampshire, is a Registered Nurse in both NH and Massachusetts, and holds BLS/CPR/AED Health Care Provider certification from the American Heart Association. She earned her M.S. and B.S. in Nursing from the MGH Institute of Health Professions and her B.S. in Exercise Physiology from the University of Massachusetts-Lowell.



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SpauldingServices.org

ABOUT SPAULDING ACADEMY & FAMILY SERVICES

Spaulding Academy & Family Services is a leading provider of educational, residential, therapeutic and community based programs and services for families, and children and youth with neurological, emotional, behavioral, learning or developmental challenges, including Autism Spectrum Disorder and those who have experienced significant trauma, abuse or neglect. Established in 1871, Spaulding Academy & Family Services is a tax-exempt 501(c)(3) nonprofit that was formerly known as Spaulding Youth Center since 1958. Our scenic hilltop campus is located on nearly 500 acres in Northfield, NH and welcomes boys and girls from ages 4 to 21 from around the state of New Hampshire and beyond. In addition to programs provided on our Northfield campus, Spaulding's community based programs include foster family licensing, Individual Service Option (ISO) foster care, ISO in-home services, child health support services, and more for children ages 0 to 20 and their family.