



*Because every child
deserves a childhood*



Photo taken
in 2019

ANNUAL REPORT 2019 - 2020

Spaulding Youth Center Facts



Since 1871, we have supported over

46,000

exceptional children and family members toward a successful future.

Serving

Children & Youth
From 98
Communities
Around
New England

*Rural
but not
Remote*

Northfield



Concord ●

Manchester ●



OUR MISSION: Supporting exceptional children and families toward a successful future.



Regional Economic Engine:

One of the area's largest employers with over 270 staff, Spaulding has a \$18.3 million annual operating budget.



We Never Sleep:

Spaulding Academy & Family Services operates 24 hours a day, 7 days a week, 365 days a year.

Leadership & Governance

Management Team

Spaulding Youth Center is a professionally-managed 501(c)(3) nonprofit. Our leadership team and volunteer board share an unwavering commitment to ensure that Spaulding Youth Center fulfills its mission to help our children and youth learn the academic and life skills needed to be successful in their homes, schools and communities.



Susan C. Ryan, M.S.
President & CEO



Todd C. Emmons, M.Sc., MBA
Chief Financial Officer



Amanda G. Champagne, M.S., MBA
Residential Services Director



Colleen Sliva, M.S.Ed.
School Principal & Special Education Director



Pat Seaward-Salvati, M.S.
Admissions Director



Lys Miller-Drake, SHRM-SCP
Human Relations & Employee Engagement Director



Roger Bolduc, B.S.
Support Services Director

Spaulding Youth Center Board of Directors



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Chair, Penacook



Chief Robert L. Cormier
Tilton



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Norwich, VT

Mission Supporting exceptional children and families toward a successful future.

Vision Spaulding Youth Center exists to foster life success for young people. As a recognized leader, we will provide superior educational and community-based services, and treatment; as well as professional development opportunities for our employees and other specialists in the field.

This report is published to present information about Spaulding Youth Center as well as its programs and services. We encourage you to visit our website at SpauldingYouthCenter.org or contact our development office via email donate@spauldingyouthcenter.org, by phone 603-286-8901 ext. 107 or on campus at 72 Spaulding Road, Northfield, NH 03276-4608.



Programs & Services



Academic

Spaulding School, providing special education for grades K-12



Academic

Experiential Challenge Outdoors (EChO), providing adaptive adventure-based learning



Academic

Music and Arts Program, including visiting artists and special events



Residential

Residential Programs, providing a safe and nurturing home away from home

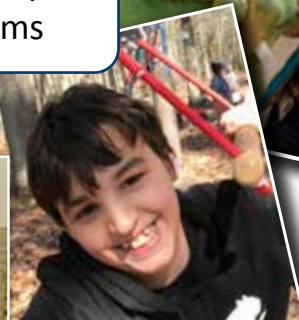
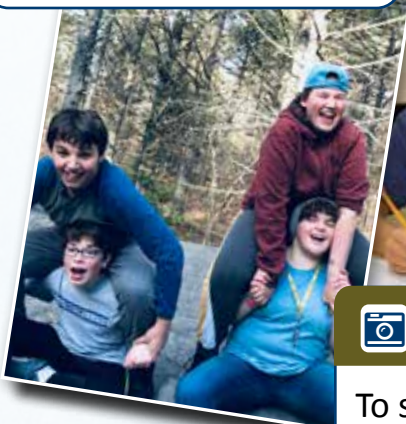


Clinical Services

Wide Ranging Clinical Services, supporting our therapeutically intensive programs

Food Services

Dining Services offers diverse options and special needs diets



Community-Based

Community-Based Programs, supporting foster and adoptive families

More Photos

To see more pictures of all our programs, visit SpauldingYouthCenter.org/photo-gallery

Thank You To Our Generous Donors

Daniel Webster Legacy Society

We are pleased to acknowledge the following individuals who have included Spaulding Youth Center Foundation in their bequests and/or estate plans. Legacy membership is open to all who want to ensure a promising future for deserving children, youth and their families.

Members

Anonymous
Gail Oberlin Bates
Victoria F. Blodgett
William A. Bradley, M.D.
and Gail S. Bradley
Susan S. Calegari
George A. Carr, Ph.D.
Joseph E. "Jef" Fellows
Steven I. Lord
Scott D. McGuffin, Esq.
Barbara Ryan
Samuel R. Walker II
Peter C. White
Brinton W. Woodward, Jr.

Members in Memorium

**Society Founders*

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Armand and Dorothy Duhaime

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Arthur H. Nighswander, Esq.*
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Richard P. Smart
Fletcher P. Thornton, Jr.
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Legacy Gifts

Herbert Abbott Trust
Arthur Britton Trust
Melissa Cawley Trust
Benjamin Cohen Trust
Josiah E. Fernald Trust
Alice P. Ford Trust
Joseph P. Hussey Trust
Benjamin Kimball Trust
Henry Kimball Trust
Abbie F. Moseley Charitable Trust
Florence B. Mudgett Trust
Melinda W. Tobie Trust
Clifton C. Waldo Trust

Spaulding Sunshine Society

We are pleased to honor the following benefactors for their inspired giving of \$1,000 or more per year for five consecutive years to the Annual Fund, including the current fiscal year.

Borislow Insurance
Carole A. Bragg
Bea and Woolsey Conover
J. Henry Hanhisalo Charitable Trust
Jack and Marci Williams Endowment
for Wednesday's Child
Patsy and Skip Kendall
The Kennelly Charity Lead Unitrust
Ronald and Lori Magoon
David and Barbara Roby
Robert and Carol Snelling
George and Sharon Tyler
Mike and Tracy Ventura
Peter C. White Family

Giving

We are pleased to acknowledge our generous friends who have given to the Annual Fund, restricted funds, the New School Campaign and/or the Susan S. Calegari Endowment Fund. We are most grateful to the individuals, businesses, civic organizations, faith groups and foundations for their gifts and grants that truly enrich the lives of children, youth and their families.

Gold Leaders

The Dearborn Family Charitable Fund
Doug Flutie, Jr. Foundation for Autism
Jack and Marci Williams Endowment
for Wednesday's Child

We also benefit from donors who anonymously donate through Facebook, Amazon and other social media outlets.



The Kennelly Charity Lead
Unitrust
New Hampshire Charitable
Foundation
People's United Community
Foundation

Leaders

Anonymous
Franklin Savings Bank
J. Henry Hanhisalo
Charitable Trust
David and Barbara Roby

Stewards

Audrey Hillman Fisher
Foundation
Borislow Insurance
Bea and Woolsey Conover
Hali Dearborn and
James Caldwell
Todd Emmons
Steve and Jane Handley
Harvard Pilgram Health Care
Patsy and Skip Kendall
NH State Council on the Arts
Northeast Delta Dental
Red Arrow Diner, LLC
Susan and Kenneth Ryan
Trinity Episcopal Church

Benefactors

Anne and Michael Ambrogi
Bishop's Charitable
Assistance Fund

Carole A. Bragg
Richard and Janet Cocchiaro
Marsha F. Dixon
James and Sue Gottling
Frank Gutmann
Emily W. Jones
New Hampshire Electric
Co-op Foundation
Robert A. Patrick
Rogers Family Trust Fund
Robert and Carol Snelling
George and Sharon Tyler
Mike and Tracy Ventura
Samuel R. Walker II
Scott F. Warner
John F. Weeks, Jr.
Peter C. White Family

Patrons

Shirley Benson
Victoria F. Blodgett
Pat and Sukie Clark
Jim and Bev Clements
Robert and Maria DeCamp
JJ Hall
John R. Hamilton
Mr. and Mrs. John A.
Hubbard
J. Beatty and Susan Hunter
Mrs. Jean M. Lovett
Ronald and Lori Magoon
Mrs. Katharine W. McCrillis
Network for Good
The Nichols Trust
Raymond and Carole
Ouellette
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Mark Chandler
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Zeckhausen
Anne K. Zopfi

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Boys & Girls Club of
Central NH
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George A. Carr, Ph.D.
Bill and Scottie Ferry
Granite United Way
Great Northern Cleaning
Francis A. Hayman, Jr.
Holmes Carpet Center
Tom and Liz Kelsey
Gary and Mary Lavallee
Steven I. Lord
Diana G. MacVeagh
Scott D. McGuffin, Esq. and
Linda S. Haines, M.Ed.
Tom and Diane Orlowski
Tilton-Northfield Rotary
Foundation
WFTN Mix 94.1

Supporters

Timothy Allison
Amazon Smile Foundation
The Ames Family

Anonymous
Susan C. Bayer
Ron and Chrisy Benoit
Dr. Kenneth W. Burchard
Melody Camire
Dewitt and Nancy Carmer
James Cisneros
Cecily Clark
Bradford and Kathleen Cook
Julie and Drake Daniels
David Dimmock
Ruth Engelhardt
Maria and Pat Evans
Joseph and Katherine
Fellows
Lucas and Traci Fowler
Julie Halley
Linda Hansen
Barbara B. Harris
Haverhill Women's
Fellowship
Jeanne Herrick and
Peter Helm
Andrew Hertig
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Just Flow Events &
Marketing
Polly and Henry Kidder
Mr. and Mrs. Charles J.
Lajeskie
Mary H. Leonard
Matt MacDonald
Paul and Priscilla McInnis
Lys Miller-Drake and
Peter Drake
Doug and Marcia Moran
Lynn D. Morse
Howard Natenshon, M.D.
and Rosemary Caine
Natenshon

Levels of Giving

Annual Giving Club

Gold Leader: \$10,000+

Leader: \$5,000 - \$9,999

Steward: \$2,500 - \$4,999

Benefactor: \$1,000 - \$2,499

Patron: \$500 - \$999

Associate: \$250 - \$499

Supporter: \$100 - \$249

Friend: Up to \$99



Thank You To Our Generous Donors

New Hampshire Center for Nonprofits

David and Judy Palfrey
Susan and Robert Parker
Charles and Linda Pauwels
Mary Jo and David Powelson
Jody Segal
Nathalie Snyder
Ruth Stuart
Lori J. Surowiec
Robert Taft
Kate Thompson
Tilton Trailer Rental Corp.
Mark W. and Agnes K. Vaughn
Joyce Watts
David and Susan White
Ann Winterling

Friends

Anonymous
Dave and Harriet Baker
Jane Banquer and Norm Proulx
Bath Womens Fellowship
Mr. Jake O. Beattie
The Benevity Community Impact Fund
Roland Benoit
Bruce and Cynthia Brown
Irene Bull
Dave and Ann Cioffi
Peter G. Clark
Susan A. Cole
John and Anita Cotton
Bob and Rita Cricenti
Ami and Brian D'Amelio
Hazel Daley
Derry Memorial Auxiliary, VFW 1617
Susan Duncan
Larry and Rena Elliott
Dr. Donald and Mrs. Mary Ettelson

Edward and Mary Jane Farmlett

Joanne Flanagan
The Flynns
Barbara J. Foran
Daniel Gilbert
Bill and Beatrice Gove
Stephanie Howard
Karen and Warren Jounay
Lori Korte
Cindy Kurahara
Marc and Christina Lachance
Gary Lamphere
Nancy and Newbold Le Roy
Natalie Lyons
Michael Macri
Julianne Mascola
Mizpah Rebekah Lodge #15
Joan and Bill Murray
Rick and Molly Notkin
Lorraine Parkhurst
Elizabeth Platt
Barbara Pope
Robin and Robert Rainville
Donna Raycraft
Lois H. Reaven
Steve Rothenberg
Christina Ruiz
Anne Smith
Linda Smith
Carol Snow-Asher
Eleanor K. Sterner
Andrew R. Supplee
Jannine and George Sutcliffe
Elizabeth A. Taylor
Tilton Medical Associates PLLC
John and Dina Weber
Lois Anne Weibel
Sherm and Pat White

Memorial Gifts

We are honored to recognize gifts given in memory of a loved one.

Those memorialized are shown in italics.

In Memory of Roland Benoit

Ron and Chrisy Benoit

In Memory of Linda A. Bertorelli

Julianne Mascola

Anne Smith

In Memory of Julie Halley

Charles* B. Bragg

In Memory of Tyler R. Carter

Joanne Flanagan

Lori Korte

In Memory of Ken Gorrell

Timothy Allison

Dave and Harriet Baker

Irene Bull

James Cisneros

Hazel Daley

Susan Duncan

Maria and Pat Evans

The Flynns

Jeanne Herrick and Peter Helm

Melissa John

Karen and Warren Jounay

Mr. and Mrs. Charles J. Lajeskie

Rick and Molly Notkin

Elizabeth Platt

Mary Jo and David Powelson

Robin and Robert Rainville

Steve Rothenberg

Jody Segal

Joyce Watts

Laurie Wingate and Mark Chandler

Ann Winterling

In Memory of Terrance W. Humphrey

Jim and Bev Clements

Steve and Jane Handley

Gary and Mary Lavalley

William and Barbara Zeckhausen

In Memory of Charles P. Jones

Emily W. Jones



Spaulding Youth Center is a 501(c)(3) organization. Charitable donations are tax deductible to the extent allowed by law.



Equine Program Donations

*In Memory of Warren C. Nighswander**

Francis A. Hayman, Jr.
Mary H. Leonard

*In Memory of Christopher S. Richter**
Anonymous

In Memory of Noel Shaw
Melody Camire

In Memory of Gilbert Taylor
Elizabeth A. Taylor

*In Memory of Marjorie Winton**
Victoria F. Blodgett

Tribute Gifts

We are honored to acknowledge gifts given in honor or in celebration of loved ones.

Those honored are shown in italics.

Roland and Eileen Benoit

Ron and Chrisy Benoit

Caroline Champagne

Nathalie Snyder

Gary and Mary Lavallee

Tom and Diane Orlowski

The Spaulding Staff

Gary and Mary Lavallee

Lois Anne Weibel

Teresa Spiegel

Susan Randlett

Jonathan White

David and Susan White

Many donate time and talent all year through to benefit the children and our programs and we thank them.

In-Kind Gifts and Services

We are pleased to recognize all who have donated items and expertise to enrich the students' lives.

Belknap Mill Quilters' Guild

Ben & Jerry's Meredith

Brady Sullivan Properties

Children's Literacy Foundation

Christine Cain

Mari Cordero

Ami and Brian D'Amelio

Joseph Emmons

Franklin Savings Bank

Good Shepherds Foundation

Great Northern Cleaning

John Guarnieri

Lakes Region Riding Academy

Brian and Laurie Lawrence

Laurie Ann Mayhew Aesthetics &

Reiki Practice

Rose Mary Mellon

NHHEAF Network Organizations

Paradise Quilting and the

Tuesday Chicks

Plymouth State University Angel

Tree Project

Portsmouth Women's City Club

Donna and Joseph Raycraft

Red Arrow Diner, LLC

Reinhart Foodservice

Anna and Kevin Roberts

Donna Stamper

Peter and Natalie Stopyra

Sullivan Construction

Taco Bell of Tilton NH

TD Bank

Tower of Toys

Mike and Tracy Ventura

Virtudent & Northeast Delta Dental

Cheryl Wright



Pumpkin Donation

Volunteers and Community Service Partners

Thank you to all who have gifted their time and talent to enrich the lives of Spaulding Youth Center students.

Belknap Mill Quilters' Guild

The Center for AAC & Autism

Debbie Dickinson & Biene

Franklin Savings Bank

Girls Inc.

Granite State College Education &

Training Partnerships

Shawn Livingston

Northfield Police Department

Northfield Town Offices

Pines Community Center

Salvation Army – Laconia

Samantha and Patrick Stevens & Rose

Taco Bell of Tilton NH

Shelly Temple

Michael Tierney

Tilton Police Department

Tilton School

Tilton Town Offices

Tilton-Northfield Fire and EMS

WFTN Mix 94.1



CLiF Storytelling

These acknowledgments represent all contributions between July 1, 2019 and June 30, 2020. It is our intent to acknowledge all Spaulding Youth Center benefactors. If you notice any omission or error, please contact the development office at 603-286-8901 ext. 107 or donate@spauldingyouthcenter.org. We deeply appreciate your generosity and are dedicated to providing proper recognition of your support.

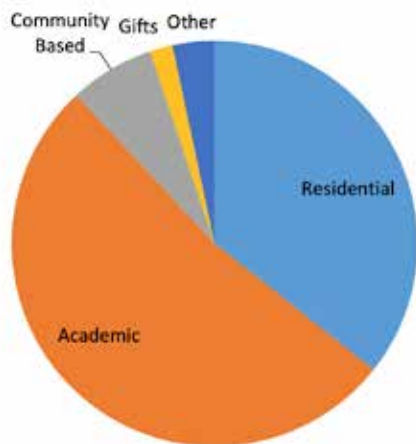
FY 2020 Operating Budget

REVENUE			EXPENSES		
Residential	6,230,880	35.7%	Personnel	14,239,869	82.3%
Academic	9,142,691	52.4%	Program	721,783	4.2%
Community Based	1,184,927	6.8%	Operating	1,024,266	5.9%
Gifts	317,332	1.8%	Depreciation	587,773	3.4%
Other	583,082	3.3%	Occupancy	721,371	4.2%
TOTAL REVENUE	17,458,912		TOTAL EXPENSES	17,295,062	

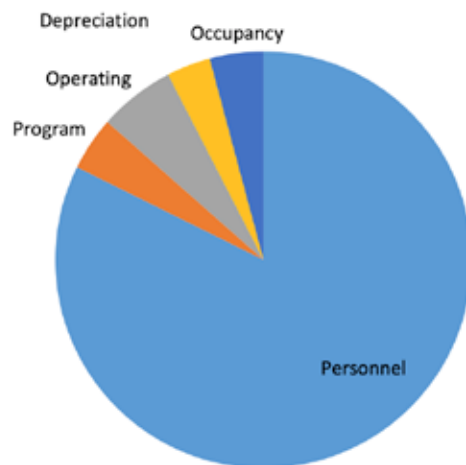
NET

163,850

Revenue



Expenses



STUDENTS & FAMILIES SERVED

FY 2020

Avg. Residential

41

Avg. Academic

89

Avg. Community Based

26

Total Unique Students Served

170

Unique Family Members Served

425

NUMBER OF EMPLOYEES

FY 2020

Academic

77

Clinical & Health Services

30

Residential Program

111

ISO & Community Based

11

Support & Administrative Staff

37

Total Employees

266



Support an Extraordinary Child

The children we serve often come to us with very little.

Maybe a few items of clothing and generally little else. Many have never had a bed of their own and at Spaulding they have an entire bedroom of their own, so lots of bedding is needed as well as clothing to fill up drawers! Many of our children come to us sad or mad about the life changes that bring them to us, so new toys, stuffed animals and books are always welcomed!

Since public funding covers less than 100% of essential living, clinical, and educational expenses, every dollar donated to Spaulding Youth Center can have a profound impact for a child on campus. Whether the child considers one of our five residential cottages a home away from home, attends Spaulding School as a day student, receives services and support through our community-based programs, or some combination of these available services, your gift can provide meaningful opportunities for our kids to flourish and thrive in our therapeutic environment as they find their true potential.

Please consider helping to support extraordinary children and their families toward a successful future. Donating desperately-needed funds to Spaulding Youth Center is as easy as 1-2-3:



1. Donate online at
SpauldingYouthCenter.org/give



2. Mail a donation to
72 Spaulding Road Northfield, NH 03276



3. Contact the development office at 603-286-8901 ext. 107 or
donate@spauldingyouthcenter.org



Interested in sponsoring one of our amazing campus events?
Visit SpauldingYouthCenter.org/sponsorships
to learn more about the available opportunities.



Thank you for supporting the children
and families of Spaulding Youth Center.

About Spaulding Youth Center

Spaulding Youth Center is a leading provider of educational, residential, therapeutic and foster care programs and services for children and youth with neurological, emotional, behavioral, learning or developmental challenges, including Autism Spectrum Disorder and those who have experienced significant trauma, abuse or neglect. Established in 1871 and known as Spaulding Youth Center since 1958, our scenic hilltop campus is located on nearly 500 acres in Northfield, NH and welcomes boys and girls from ages 5 to 21 from around the state of New Hampshire and beyond. Within our intensive therapeutic setting, the professional staff instills study skills, social skills, independent living skills, vocational skills, and an appreciation of learning that help a child reach his or her full potential. At Spaulding, we believe that every child deserves a childhood.



**SPAULDING
YOUTH CENTER**

Spaulding Youth Center, 72 Spaulding Road, Northfield, NH 03276 | 603.286.8901 | SpauldingYouthCenter.org



*Because every child
deserves a childhood*

