



**SPAULDING**  
ACADEMY & FAMILY SERVICES

# WINTER 2021

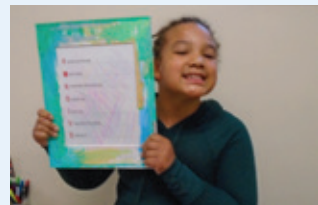
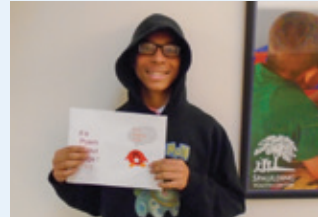
*every child deserves a childhood*

## SEPARATED BY DISTANCE BUT NOT BY HEART

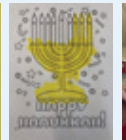
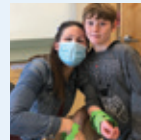
Over the course of the past year, our school, and more importantly, our children, have faced numerous challenges due to the COVID-19 pandemic. Spaulding Academy & Family Services responded by implementing proactive safety and health precautions to ensure the wellbeing of those we serve and the staff who support them. Despite these changes, our organization strives to maintain our curriculum by continuously providing our children with meaningful events on campus while adhering to the safety guidelines in place. During a time where circumstances are constantly in a state of change, our staff takes pride in providing a sense of normalcy for our children as they progressively learn and grow each day.

Here are some examples of how our campus has adapted to the obstacles of the pandemic to host events that are a critical part of our school's curriculum:

- **Virtual Authors Tea:** Our organization was thrilled that we were able to successfully celebrate our annual Authors Tea event virtually to accommodate COVID-19 safety precautions. The school selected "Choose Love" as the 2020 theme, and each classroom developed grade-level appropriate projects focused on specific modules of the Choose Love curriculum: Courage, Gratitude, Forgiveness, and Compassion in Action. We were truly impressed by everyone's ability to be flexible and come together to make this school-based, school-wide event enjoyable and memorable.
- **Multicultural Celebration:** Before the holiday break in December, Spaulding Academy & Family Services virtually held its annual Multicultural Celebration. All 12 classrooms at the Spaulding Academy spent weeks studying different cultural celebrations, then showcased festival-inspired artwork and performed in costumes. Although our students were unable to prepare festival-inspired food this year due to COVID-19 precautions, they provided recipes to the dining staff, who featured multicultural dishes as part of lunch services. (The students' favorites were Hanukkah's potato latkes and Diwali's chicken tikka marsala!) By teaching our students about diverse global cultures, our staff provides an enriching experiential learning opportunity that expands the knowledge, skills, acceptance and confidence of each student.



TO SEE PICTURES of these and other academic events at Spaulding Academy, visit [SpauldingServices.org/campus-events](https://SpauldingServices.org/campus-events).



## Money Management Skills For Independent Living

The Spaulding Academy & Family Services campus store is much more than just a place to buy shiny new things. Our store provides student employees with the opportunity to learn valuable life skills that cannot always be taught in a classroom. From a business standpoint, the employees expand their understanding of revenue, costs, and sales. In addition, all store customers gain an appreciation for the allowance they earn as part of our residential program. These students learn the value of their money, how to determine what they can afford, and can evaluate whether to use our layaway program.

TO LEARN MORE about all we offer at the campus store as well as other vocational opportunities, check out [SpauldingServices.org/vocational-opportunities](https://SpauldingServices.org/vocational-opportunities).



**OUR MISSION:** Supporting exceptional children and families toward a successful future.

# WINTER 2021 *every child deserves a childhood*

## SPAULDING LEADERSHIP REMAINS A STEADYING FORCE

While many circumstances remain unpredictable due to the pandemic, the Spaulding Academy & Family Services management team and board of directors remain committed to providing quality services to our children while pursuing continuous improvement. Throughout our 150-year history, our commitment to helping children with special needs and their families has remained steadfast. As part of our 2020 rebranding, Spaulding harnessed this opportunity to redefine how we provide services and reorganize how our staff connects with those individuals who need our support most. With this reorganization as well as our pursuit of remaining an industry leader, Spaulding recently announced that two representatives of our professional leadership team have accepted expanded roles to support our future success.



### Todd Emmons, President & CEO

In November 2020, Spaulding Academy & Family Services appointed Todd Emmons as President and CEO. Emmons joined the organization in 2017 as Chief Financial Officer and had served as Interim CEO since the end of September. Emmons is a great fit for this role due to his vast experience in financial management and operations for educational institutions. For more than 30 years, he developed a collaborative and open style that now allows him to focus on our organization's mission and the future of the children we serve.



### Amanda Champagne, Executive Director of Family Services

In addition to Emmons' appointment, Spaulding Academy & Family Services made another key change to their management team by promoting Amanda Champagne to Executive Director of Family Services. Champagne has been employed with the organization since 2000, serving in various capacities within the residential program. Her promotion is part of a strategic realignment of

Spaulding Academy & Family Services designed to deepen and expand the support delivered to its children and families. Overall, Champagne is responsible for ensuring program fidelity and service delivery as the organization grows.



**TO LEARN MORE** about Spaulding Academy & Family Services' leadership team, please visit [SpauldingServices.org/leadership](https://SpauldingServices.org/leadership).

## JOIN US IN CELEBRATING OUR 150<sup>TH</sup> ANNIVERSARY

Spaulding Academy & Family Services is excited to celebrate our 150th anniversary this year and we have many exciting plans! With a legacy beginning in 1871, Spaulding has a rich history of supporting children and families in need. In fact, we estimate that our staff has guided over 46,000 children and family members toward a successful future.

As we reminisce the many bright spots of our history, we would love for you to join in our celebrations! To stay in the know of all we have planned, sign up for our bi-monthly newsletter for all the latest and greatest updates. You can sign up through our website or use our new easy text to join option!



To Join  
Our Enews



Text **SPAULDINGNH**  
to **22828** to try it out!



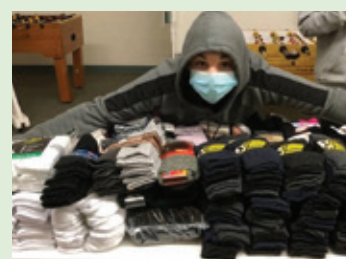
## 'Twas a Joyous Holiday at Spaulding

On behalf of everyone at Spaulding Academy & Family Services, THANK YOU to our incredibly generous donors for their magnificent 2020 holiday contributions. In the weeks leading up to the holiday season, we were thrilled by the thoughtfulness of so many community partners and private donors who wanted to help the children and families we serve. All of these amazing efforts culminated on Christmas morning when our residential students awoke to a little extra holiday spirit and a whole bunch of joy! We are amazed, humbled and inspired by your unwavering support for our kids.

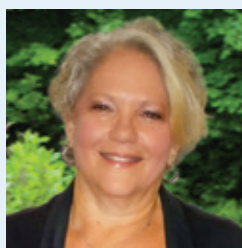
We would like to extend our heartfelt gratitude to these organizations who helped create remarkable memories during the recent holiday season:

- Borislow Insurance
- Interlakes Interact Club
- Grace Capital Church
- Laurie Ann Mayhew Aesthetics & Reiki Practice
- Plymouth State University Angel Tree Project
- TD Bank
- Tower of Toys
- And Many More Individual Donors!

While we are so grateful for magical holidays for our children, there is always more work to be done. We provide support, guidance and education for our children and families every day throughout the year. In addition, the number of children who need our services and support continues to grow, especially in the wake of an extremely challenging year.



**TO LEARN MORE** about how you can provide hope and healing to the children and families we serve, please visit [SpauldingServices.org/giving](http://SpauldingServices.org/giving).



## SHARE YOUR SPAULDING MEMORIES

Even though she recently joined Spaulding as the new Director of Development and Community Relations, Sandy Marshall is no stranger to our organization. She has served on our board of directors as well as a prior employee! Sandy is taking all of her organizational knowledge as well as her robust professional network and dedication to volunteerism to invigorate donor cultivation and community outreach at Spaulding.

As such, Sandy is leading the charge for our 150<sup>th</sup> anniversary celebrations. As part of this campaign, we invite you to send along stories, pictures and more of Spaulding through the years. Among other anniversary activities, we are creating an organizational history and would welcome any and all input from staff, neighbors, alumni, donors, supporters, and other community members. Contact Sandy today to provide your Spaulding memories!

**TO CONTACT SANDY** call 603-286-8901 ext. 107 or email [smarshall@SpauldingServices.org](mailto:smarshall@SpauldingServices.org).  
Call with memories or just to say hello - she would love to hear from you!



**DONATE TODAY IN THREE EASY WAYS** We appreciate your consideration to help support extraordinary children and their families toward a successful future. Contributing to Spaulding Academy & Family Services is as easy as 1-2-3:



1. Donate online at  
[SpauldingServices.org/give](http://SpauldingServices.org/give)



2. Mail a donation to  
72 Spaulding Road  
Northfield, NH 03276



3. Contact the development  
office at 603-286-8901 ext. 107 or  
[donate@SpauldingServices.org](mailto:donate@SpauldingServices.org)



Thank you for supporting the  
children and families of Spaulding  
Academy & Family Services

Spaulding Academy & Family Services is a private, 501(c)(3) non-profit organization, and we are grateful to our many donors and sponsors who support our mission. If you would like to discuss creating a custom package to support your professional or personal giving goals, please contact Sandy Marshall at 603-286-8901 ext. 107.