



November 20, 2020

Dear Parents and Families of Spaulding Academy & Family Services,

The year 2020 will certainly be remembered as one of the most unsettled of our lifetimes. However, there have been comforting consistencies during the COVID-19 pandemic that we greatly appreciate: the tireless dedication of medical professionals, first responders, and front line workers, and the love and loyalty of family, friends, and educators – despite the need for social distancing and safety precautions.

While many things are in flux, we can count on the commitment of those we trust most. This is especially true for the Spaulding Academy & Family Services community. Our educators, clinicians, family workers, case managers, and residential staff continue to seek creative ways to deliver quality and impactful services to our children across our academic, clinical, residential, and community-based programs, and our devotion to our mission is unwavering. Even with the recent announcement that our day students are transitioning to remote instruction due to positive COVID cases on campus, we are confident that our education team will uphold Spaulding's academic excellence in this virtual environment. At the same time, this difficult decision reinforces our dedication to provide the utmost safety for our students, staff and community.

Just as Spaulding continues evolving to provide innovative services to exceptional children, our leadership has also progressed to lead the way to our future. As our leadership team grows, I am pleased to share with you my new role as President & CEO at Spaulding Academy & Family Services.

As you may know, I have proudly served as Spaulding's Chief Financial Officer since 2017 and Interim CEO as of late September. Prior to Spaulding, my career was dedicated to educational institutions, including Colby-Sawyer College, Quinsigamond Community College, Elms College, Daniel Webster College, and Saint Anselm College. Operations and finance are also a favorite pastime as I serve as a volunteer member of the Board of Directors for both the New Hampshire Health and Education Facilities Authority (NH HEFA) and the Community College System of New Hampshire. As a lifelong advocate for education and learning, I earned an MBA in Finance from the Stern School of Business at New York University and a MSc. in Economics from the London School of Economics & Political Science.

With all of this said, the past several years at Spaulding are among the most rewarding of my career and I am grateful to continue here in this important role. I am eager to leverage my 30 years of executive and financial experience to continue Spaulding's esteemed legacy as a leading provider of educational, residential, therapeutic and community based programs and services. Most importantly, I am deeply committed to your child and your family and look forward to continuing Spaulding's mission in partnership with our extraordinary team.

The future is bright for our children, and you can rely on our leadership team to continue our 150th year with steadfast dependability and only positive changes that advance our shared goals.

Sincerely,

Todd Emmons
President & CEO

Michael Ventura
Chair, Board of Directors