



FALL 2020

NEWSLETTER

every child deserves a childhood

NEW NAME EMBODIES RICH HISTORY AND BRIGHT FUTURE

For 150 years, our organization has served children and families with a variety of special needs. Our legacy began in 1871 as the New Hampshire Orphans Home and School for Industry, which later was renamed as the Daniel Webster Home. This organization merged with the Golden Rule Farm in 1958 to become Spaulding Youth Center. To best represent the evolution of available programs and services as well as encompass future offerings, we began the process to collect feedback about our name and logo and whether they effectively told the story of all our organization offers. We reached out to staff, parents, stakeholders, DCYF, school districts among others (more than 1,000 surveys!) to request feedback about our name and logo. We discovered the following themes:

- People identify us as Spaulding. There are numerous organizations or places with Spaulding in their name, especially in NH, but people strongly associated us with Spaulding.
- Why Youth Center: No one could recall why the "Youth" and "Center" were part of our name and felt they didn't align with what we did, both on campus and in the community.
- Love the Tree: People loved the tree in our logo and felt it exemplified our beautiful campus and a sense of hope.

We are pleased to share our newly launched name and brand, Spaulding Academy & Family Services. Spaulding Academy conveys that we are a school with both residential and day students, and Spaulding Family Services focuses on the work we do via our Community Based Programs, and with children and families we serve residentially and otherwise. The logo has been updated with more modern colors, the people are in more joyful positions, but we maintained our original tree.

We are grateful to everyone who participated in this important step in our journey. We celebrate this change as part of our 150th anniversary and look forward to a bright future.

TO LEARN MORE about the comprehensive special education services at Spaulding Academy & Family Services, visit SpauldingServices.org/programs-services.



Learning Through Courage, Gratitude, Forgiveness and Compassion

We recently implemented the Choose Love Movement curriculum across all academic departments. This social and emotional learning (SEL) program promotes the intentional change of angry thoughts into ones of love and compassion.

The Choose Love Movement was inspired by six-year-old Jesse Lewis, a victim of the Sandy Hook Elementary School shooting who saved nine of his classmates. The program is structured by grade level and flexibly designed, allowing for instructors to accommodate the various

needs of students within Spaulding's special education, residential, behavioral health and community based programs.

Our students are learning how to build courage, gratitude, forgiveness, and compassion into their daily lives.

TO LEARN MORE about Choose Love program on Spaulding's campus, check out our online photo album of recent happenings at SpauldingServices.org/Choose-Love.



OUR MISSION: Supporting exceptional children and families toward a successful future.

FALL 2020 *every child deserves a childhood*

150 YEARS OF PROVIDING COMPASSIONATE CARE

Spaulding Academy & Family Services has been a trusted resource for New Hampshire families since 1871, shortly after the Civil War ended. Established as the New Hampshire Orphans Home and School for Industry by Chaplain Daniel August Mack, it later became the Daniel Webster Home, as it was situated on part of Daniel Webster's 183-acre Elms Farm in Franklin, NH.

The merger of the Daniel Webster Home and the Golden Rule Farm in 1958 created one special organization, Spaulding Youth Center, focused on assisting children with behavioral and emotional challenges. The 1970s ushered in behavior management as the primary treatment protocol for Spaulding's children, which has further developed over the decades through research-based best practices.

Now, we are celebrating our 150th year as Spaulding Academy & Family Services, along with our contributions as a leading provider of educational, residential, therapeutic, and community based programs and services for families, and children and youth with neurological, emotional, behavioral, learning or developmental challenges, including Autism Spectrum Disorder and those who have experienced significant trauma, abuse or neglect. In addition to the services we provide to children and young adults ages 4 to 21 on our 500-acre hilltop campus in Northfield, we are dedicated to delivering important community based programs. These include foster family licensing, Individual Service Option (ISO) foster care, ISO in-home services, and child health support services for children ages 0 to 20 and their families.

We are proud to reflect on our long history of delivering robust, compassionate care that treats the whole child and focuses on the simple idea that every child deserves a childhood. We are also excited to look ahead to further advancements in how we leverage research, data collection, and measurement to provide the best possible outcomes for our children, their families, and their communities. Finally, we are eager to further expand our offerings, as we continue our journey built on our legacy of supporting exceptional children and families toward a successful future.

TO LEARN MORE about our history, please visit SpauldingServices.org/history.



THINGS ARE STILL HAPPENING AT SPAULDING!

There is always something going on at Spaulding Academy & Family Services! We strive to plan festive, creative, and engaging events for our students that promote social and academic progress. Our students love to participate in our annual Arts Festival, Authors Tea, Science Fair, Multicultural Tradition Celebration, and more. We may be doing them differently due to the pandemic, but we remain fully engaged!

We also host valuable and memorable events on-campus for educators, community partners, and families. As we all continue to reimagine how events are possible while keeping one another safe, these are events we hope to continue offering in some capacity in the coming months, including virtually.

Our campus is vibrant and full of energy, and you can be in the know of what we're planning next! To sign-up for our monthly emails, complete the "Stay in the Know" registration at SpauldingServices.org/news.

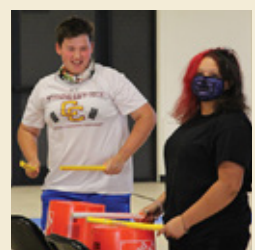
Stay in the Know

Sign up for our monthly updates and keep in touch with our campus happenings.

First Name *

Last Name *

Email *



SPAULDING AT A GLANCE

Employee Milestone Recognitions

This summer, Spaulding held our annual Employee Appreciation event outdoors and staggered by department to accommodate COVID-19 social distancing and safety precautions. We recognized the dedication of all employees, which has been especially evident throughout the ongoing pandemic. During this cherished annual event, those employees who celebrated milestone anniversaries during our 2020 fiscal year (July 1, 2019 to June 30, 2020) were specifically recognized for their service, to include:

- 5 years of service: 16 staff members
- 10 years of service: 6 staff members
- 15 years of service: 4 staff members
- 20 years of service: 2 staff members
- 25 years of service: 1 staff member
- 35 years of service: 1 staff member

We are incredibly grateful for the extraordinary care and service our employees provide to our children every single day. Their contributions make Spaulding Academy & Family Services a remarkable, life-changing resource for children and their families.



TO LEARN MORE about careers at Spaulding, please visit SpauldingServices.org/careers for current openings and employee benefits as well as our commemorative video recognizing our milestone employees!

WELCOME OUR NEWEST BOARD MEMBERS

We are thrilled to announce the addition of seven new members to the Spaulding Academy & Family Services Board of Directors! With their addition, our board of 17 features a robust team of community volunteers from New Hampshire's corporate, human services, investment, and philanthropic sectors, and we are grateful for their dedication. Our newest members include:



Dr. Raymond Suarez,
Chief of Psychiatry at
Lakes Region General
Hospital in Laconia



Mr. Jake Beattie,
Controller at
AutoServ of Tilton



Mr. Marcus Weeks,
Senior Vice President and
Senior Retail Banking
Officer for Meredith
Village Savings Bank



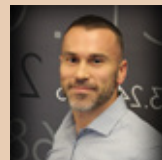
Mr. Michael Flaherty,
President and CEO of
Taylor Community, a
continuing care retirement
community located in New
Hampshire's Lakes Region



Ana McKenna, U.S.
Army Major and
Program Manager, NH
National Guard Care
Coordination Program



Mr. Daniel Kaplan,
IT Director for
Associated Grocers of
New England, located
in Pembroke



Mr. Daniel M. Walulik,
Chief Financial Officer at
Acceleration Partners in
Boston (and Amherst, New
Hampshire resident)

We look forward to their partnership and guidance as we advance our various programs and services.

TO LEARN MORE about our Board members, visit SpauldingServices.org/leadership.

DONATE TODAY IN THREE EASY WAYS We appreciate your consideration to help support extraordinary children and their families toward a successful future. Contributing to Spaulding Academy & Family Services is as easy as 1-2-3:



1. Donate online at
SpauldingServices.org/give



2. Mail a donation to
72 Spaulding Road
Northfield, NH 03276



3. Contact the development
office at 603-286-8901 ext. 107 or
donate@SpauldingServices.org



Thank you for supporting the
children and families of Spaulding
Academy & Family Services

Spaulding Academy & Family Services is a private, 501(c)(3) non-profit organization, and we are grateful to our many donors and sponsors who support our mission. If you would like to discuss creating a custom package to support your professional or personal giving goals, please contact our development office at 603-286-8901 ext. 107.